

Sustainability Policy

MAMS Sports Tours

Approved By: Director, MAMS Sports Tours

Review Frequency: Annually



Sustainability Policy

1. Policy Statement

MAMS Sports Tours is committed to conducting its operations in a socially responsible, environmentally conscious, and economically sustainable manner. We recognise that travel, sport, and education have the power to create positive change, and we strive to minimise our environmental impact while maximising the educational, cultural, and social benefits of every programme we deliver.

Our sustainability approach is guided by the principles of responsible tourism, environmental stewardship, ethical business practices, and community engagement.

2. Purpose

This policy aims to:

- Integrate sustainable practices into all areas of our operations.
 - Reduce the environmental impact of our tours and business activities.
 - Promote responsible travel among students, educators, and staff.
 - Support local communities and businesses.
 - Encourage ethical procurement and responsible partnerships.
 - Foster a culture of continuous environmental and social improvement.
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3. Scope

This policy applies to:

- Directors
- Employees
- Tour Managers

- Coaches
 - Volunteers
 - Contractors
 - Suppliers
 - Business partners
 - Students and participants during MAMS Sports Tours programmes, where appropriate
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4. Our Sustainability Commitments

Environmental Responsibility

MAMS Sports Tours is committed to:

- Reducing waste wherever reasonably practicable.
 - Minimising the use of single-use plastics during tours and events.
 - Encouraging recycling and responsible waste disposal.
 - Promoting the efficient use of water and energy.
 - Reducing unnecessary printing through the use of digital documentation.
 - Encouraging responsible consumption of resources in offices and during travel.
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Responsible Travel

We aim to:

- Plan efficient itineraries that reduce unnecessary travel.
 - Encourage walking, cycling, or shared transport where practical and safe.
 - Work with transport providers committed to environmental responsibility where feasible.
 - Promote environmentally responsible behaviour among tour participants.
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Sustainable Procurement

When selecting suppliers, we seek to consider:

- Environmental responsibility.
- Ethical labour practices.
- Product quality and safety.
- Local sourcing where practical.
- Compliance with applicable laws and regulations.

We encourage suppliers to adopt sustainable business practices.

Education and Awareness

As an organisation working with schools and young people, we believe sustainability is an important educational responsibility.

We seek to:

- Encourage students to travel responsibly.
 - Promote respect for local cultures and environments.
 - Raise awareness of environmental conservation.
 - Encourage participants to reduce waste during tours.
 - Foster global citizenship through experiential learning.
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Community Engagement

Where possible, MAMS Sports Tours seeks to:

- Support local businesses.
 - Promote cultural understanding.
 - Respect local customs and traditions.
 - Contribute positively to the destinations we visit.
 - Encourage responsible interactions with local communities.
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Ethical Business Practices

We are committed to conducting our business with integrity by:

- Complying with applicable laws and regulations.
 - Promoting fairness, transparency, and accountability.
 - Respecting human rights.
 - Opposing discrimination and exploitation.
 - Supporting diversity, equity, and inclusion.
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5. Climate Responsibility

While recognising that travel contributes to greenhouse gas emissions, MAMS Sports Tours will seek opportunities to reduce its environmental footprint by:

- Making efficient travel arrangements.
- Using digital communications wherever possible.
- Reducing unnecessary business travel.
- Encouraging environmentally responsible choices by participants.
- Exploring opportunities to support recognised carbon reduction or environmental initiatives where appropriate.

6. Employee Responsibilities

Employees are expected to:

- Support the objectives of this policy.
 - Use resources responsibly.
 - Minimise waste.
 - Encourage sustainable practices during tours.
 - Report opportunities for environmental improvement.
 - Lead by example.
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7. Monitoring and Continuous Improvement

MAMS Sports Tours is committed to continually improving its sustainability performance by:

- Reviewing operational practices.
 - Seeking feedback from staff, schools, participants, and partners.
 - Identifying opportunities to reduce environmental impact.
 - Encouraging innovation in sustainable operations.
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8. Governance

The Director of MAMS Sports Tours is responsible for overseeing the implementation of this policy and ensuring that sustainability considerations are integrated into organisational planning and decision-making.

9. Review

This policy will be reviewed periodically to ensure it remains relevant, effective, and aligned with evolving environmental, social, and governance (ESG) best practices.

Sustainability Commitment

At MAMS Sports Tours, we believe that sport and travel are powerful platforms for education, cultural understanding, and personal growth. We are committed to delivering meaningful experiences while acting responsibly towards the environment, supporting local communities, and conducting our business with integrity. Through continuous improvement and collaboration with schools, students, suppliers, and partners, we aim to contribute positively to a more sustainable future for the communities we serve and the destinations we visit.